



Environmental Policy of Craigendmuir Ltd

Last Reviewed: 10/01/2023

Next Review: January 2024

Craigendmuir Limited is committed to the care of the environment and the prevention of pollution beyond its legal and regulatory requirements. We are committed to limiting our harmful impact to the environment, and overall improving our environmental performance as a crucial element of our operations and daily running of our business.

All employees have a responsibility in their area to ensure that the aims and objectives of the environmental policy are met.

This policy provides a framework for periodically setting and reviewing objectives and targets as part of that commitment.

In line with these principles, we endeavour to :-

- Comply with and exceed all relevant regulatory requirements and industry standards, and incorporate environmental factors into business decisions. We will continue to improve and monitor our environmental performance, reduce environmental impacts and increase employee awareness and training.
- Minimise the use of paper and plastic in the offices and reduce packaging as much as possible.
- We will aim to buy recycled and recyclable products, and will reuse and recycle wherever possible.
- Use environmentally friendly cleaning and office materials wherever possible, and dispose of waste appropriately.
- Reduce the amount of energy used as much as possible, by switching off lights and electrical equipment when not in use and adjusting heating with energy consumption in mind. We will take into consideration, and monitor, the energy consumption, efficiency and environmental impact of our operations and new products when purchasing.

- Ensure that the park grounds are maintained in an environmentally friendly way, by ensuring that we promote wildlife sustainability projects such as bird boxes and leaving areas of the park “rough” to encourage wildlife.
- Reduce the need of travel and promote the use of travel alternatives i.e. phone conference instead of meetings, and staff walking or cycling instead of driving wherever possible.
- Encourage use of electric vehicles by having EV chargers on site.
- Ensure that the nature reserve stays a haven for local wildlife.
- Utilise and promote water efficiency systems i.e. water butts, waterless urinals.
- Involve staff in the implementation of this policy for improved performance, and will update this policy regularly. We will provide staff with relevant environmental training so that everyone is committed to achieving our goals.
- Minimise, control and as far as possible prevent the release of pollutants or other substances to air, water or land.
- Aim to work with local suppliers, contractors and subcontractors to improve their environmental performance. We will aim to use local labour and materials wherever possible to help reduce CO2 emissions and help the local community.
- Create awareness of environmental projects happening in the local area.
- Participate in projects advocated by David Bellamy Conservation Scheme, such as the Blooming Marvellous Pledge for Nature.
- Capture any footage of wildlife on camera and share on our social media platform along with blogs to encourage interest in biodiversity from the public and particularly local neighbours and residents.
- Continue our work to promote the care and sustainability of bees in accordance with our BBKA Honey Bee Pledge.
- Introduce and maintain an Environmental Management System with a goal of achieving IS14001 standard.

This policy is displayed on our company notice board(s) and communicated to all employees of Craigendmuir Limited, along with their individual responsibilities, through appropriate training and awareness-raising. It is publicly available on request to residents, customers, and any other stakeholders, and the general public.

Signed by

John Hendry, Director

Ivan Hendry, Director